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From: Susan Nirella
To: HR, PHRC Regs Public Comment
Subject: [External] Reject the proposed changes to sex discrimination
Date: Monday, May 2, 2022 1:17:27 PM

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Dear PHRC,

Reject the proposed regulations, #52-13, by the Pennsylvania Human Relations Commission that broaden the definition of sex.

Male and female. That's it. The proposed PHRC regulations add broad phrases to the definitions, which, as shown in other states, will have the effect of placing many good Pennsylvanians and ministries in legal jeopardy.

As you well know, similar laws in other states have been used to open up locker rooms based on gender identity. This is appalling! Doctors and religious hospitals have been sued for refusing to remove healthy organs from patients identifying with another gender. Sued for doing what is actually healthy for patients! No Pennsylvanian should be denied real medical care based on class-status; however these proposed changes completely and totally fail to distinguish between true class-based discrimination and the freedom of doctors to refuse harmful and often-regretted surgeries.

Laws like these can be used to force religious entities, including Christian schools, to hire those who disagree with the religious entities' beliefs about human sexuality, marriage, and gender. This form of intolerance must be rejected!

This type of major policy change that has significant ramifications must not be made by regulation but should be decided by duly-elected lawmakers in representation of the individuals, families, and communities they serve.

Reject this new proposal.

Sincerely,
Susan Nirella
431 Coleman Rd
Mc Donald, PA 15057

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Independent Regulatory
Review Commission